

COMPUTAX	DATA PROTECTION POLICY		E.02.03
	REVISION 2	DATE: 26/09/2025	QUALITY AWARD

The Data Protection Policy of COMPUTAX S.A. recognizes the importance of safeguarding personal data and is committed to complying with all regulations and requirements of the European Union's **General Data Protection Regulation (GDPR)**, ensuring that the personal data of its clients, employees, suppliers, partners, and the general public are protected in the best possible way.

This Policy defines how the company collects, stores, processes, and protects personal data to ensure compliance with the GDPR.

The main objectives, to which the company's Management is committed to, are:

1. Ensuring the protection of the personal data we manage by fully complying with the GDPR requirements and safeguarding the confidentiality, integrity, and availability of personal data.
2. Always complying with the applicable personal data protection legislation and continuously informing and training our personnel on their obligations.
3. Continuously improving the effectiveness of our data protection procedures and policies to ensure the high quality and security of our services.

To achieve the objectives described above:

- The company's Management provides the necessary resources (personnel, equipment, technology) for applying this policy and for data protection.
- All company executives and employees are responsible for applying this Policy, within the scope of their responsibilities, actively contributing to the protection of personal data.

Personal Data Security

COMPUTAX S.A. applies appropriate technical and organizational measures to protect personal data against any breaches, theft, destruction, or unauthorized access.

These measures include:

- Restricted access to data only by authorized personnel
- Employee training on data protection
- Implementation of security policies and regulations to prevent data breaches

Data Retention

COMPUTAX S.A. retains personal data only for as long as necessary to fulfill the processing purpose and in accordance with legal requirements. After this period, the data are deleted unless their retention is required for legal or other legitimate reasons.

Contact Information and Questions

For any questions or concerns regarding personal data protection or this Policy, please contact the company's Data Protection Officer (DPO):

- Name of Data Protection Officer (DPO): NIKOLAOS FOTOPOULOS
- Email: nfotopoulos@computax.gr

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- Telephone: +30 210 9246030

COMPUTAX S.A. reserves the right to update and modify this Policy to remain aligned with legal requirements and business needs.

This Data Protection Policy is known and understood by all company employees and all interested parties as well, ensuring full compliance and application by all company employees.

THE CEO | GKOUMA I. ISMINI